

Chapter 5: Equality and Human Rights Screening Report

Patient and Client Council
Your voice in health and social care

Equality and Human Rights Screening Report

April 2021 – March 2022

	Policy Aims	Date	Screening Decision
Adverse Weather Protocol	PCC recognises the vital contribution that staff play in delivering the organisation's objectives and would want to consider initiatives that support staff unable to travel to work because of adverse weather conditions. It also describes the process where managers can consider the early release of staff, or respond to staff requests to leave work early, due to adverse weather conditions.	Dec-21	Screened out without mitigation
Co-production Paid Associate Model	The Co-Production Peer Partner (Paid Associate) model is an enhancement of the current involvement opportunities offered through Make Change Together. This project provides an enhanced level of involvement as service users will be reciprocally recognised for their experience as a Co-Production Peer Partner (Paid Associate).	Sep-21	Screened out with mitigation
Engagement Platform discussing the formulation of	PCC is currently acting as part of the Bereavement Charter	Oct-21	Screened out with mitigation

an NI Bereavement Charter	Subgroup of the Bereavement Network for Northern Ireland. To this end, the PCC are taking forward the formation of an Engagement Platform consisting of organisations and the wider public, to discuss the possible scope, format, and content of a Bereavement Charter for NI.		
Menopause at Work Policy	This menopause policy and supporting guidance are intended to provide clarity and direction on how PCC should deal with menopause related issues, for individuals experiencing difficulties associated with the menopause.	Dec-21	Screened out with mitigation
Statement of Strategic Intent Consultation	PCC is currently reviewing its' plan of work, and methods for achieving this plan of work. This document sets out the vision, mission, values, practice model and operational priorities for PCC for the forthcoming 36 months. It has been created by engagement with staff, clients, members and Council volunteers.	Oct-21	Screened out with mitigation

No concerns were raised by consultees on any of the screenings published in 2021-22.